

A nighttime photograph of the London skyline. The Gherkin (30 St Mary Axe) is on the left, illuminated with blue lights. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city lights under a dark sky.

LF LUBBOCK FINE

Career Opportunity
**Personal Tax Manager/
Associate Director**

Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

Why Lubbock Fine?

Lubbock Fine is a successful 22 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 200 members of staff in 2025. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have a newly launched German desk and business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when you want, ensuring that you have a high degree of autonomy over how you manage your time.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each team member is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members who moved into Industry are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

Our Tax Team

Our tax team currently has 35 staff from trainee to partner level. The team looks after the tax affairs of the firm's private and corporate clients, covering all aspects of the UK tax system. The work is varied and challenging, including compliance matters such as tax return preparation, and advisory projects.



Personal Tax Manager / Associate Director

- You will be responsible for managing the personal & partnership tax compliance functions, supporting the tax consulting and tax marketing activities of the firm
- You will have Exposure to varied and challenging tax issues on clients across a range of private client and partnership issues
- You will have the opportunity to develop tax technical skills and to build this role around your strengths
- You will have responsibility for managing a client portfolio, including all aspects of the service, including managing client relationships, reviewing subordinates work and WIP / billing management

We would love to hear from you if you have...

- The CTA qualification and a minimum of 3 years' post qualification experience
- Good experience of working with OMB's especially Partnerships. Preferably with working knowledge of wider tax issues relevant to OMBs
- Experience of providing tax compliance and advice to a range of private clients / HNWI's / partnerships
- Possess excellent IT skills, preferably with a good working knowledge of Digita and the ability to support the development of the tax compliance processes
- Experience of managing a tax team including recruitment, appraisals, training and supporting team members career development
- Ability to support marketing initiatives for the firm, for example by identifying marketing opportunities, writing tax articles and internal technical updates
- Ability to identify planning opportunities from existing and potential clients
- Ability to provide internal tax technical support to partners, tax team members and other personnel
- The ability to deal with conflicting demands
- Good written and verbal communication and able to work at all levels
- Good analytical skills
- A responsible and flexible attitude to work
- The ability to work without supervision
- Self motivation and are a good team player



What we will offer in return

- A competitive salary as well as a fully comprehensive range of benefits to include
- Smart Working with core hours from 10am to 4pm
- Christmas bonus scheme
- 4% or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- 26 days holiday plus bank holidays
- Fresh fruit and snacks in the office every week
- Massage Angels bi-monthly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged!

Key Contact

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