

A nighttime photograph of the London skyline. The Gherkin (30 St Mary Axe) is on the left, illuminated with blue lights. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city lights under a dark sky.

LF LUBBOCK FINE

Career Opportunity

Financial Controller

Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

Why Lubbock Fine?

Lubbock Fine is a successful 22 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 200 members of staff in 2025. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have a newly launched German desk and business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when you want, ensuring that you have a high degree of autonomy over how you manage your time.

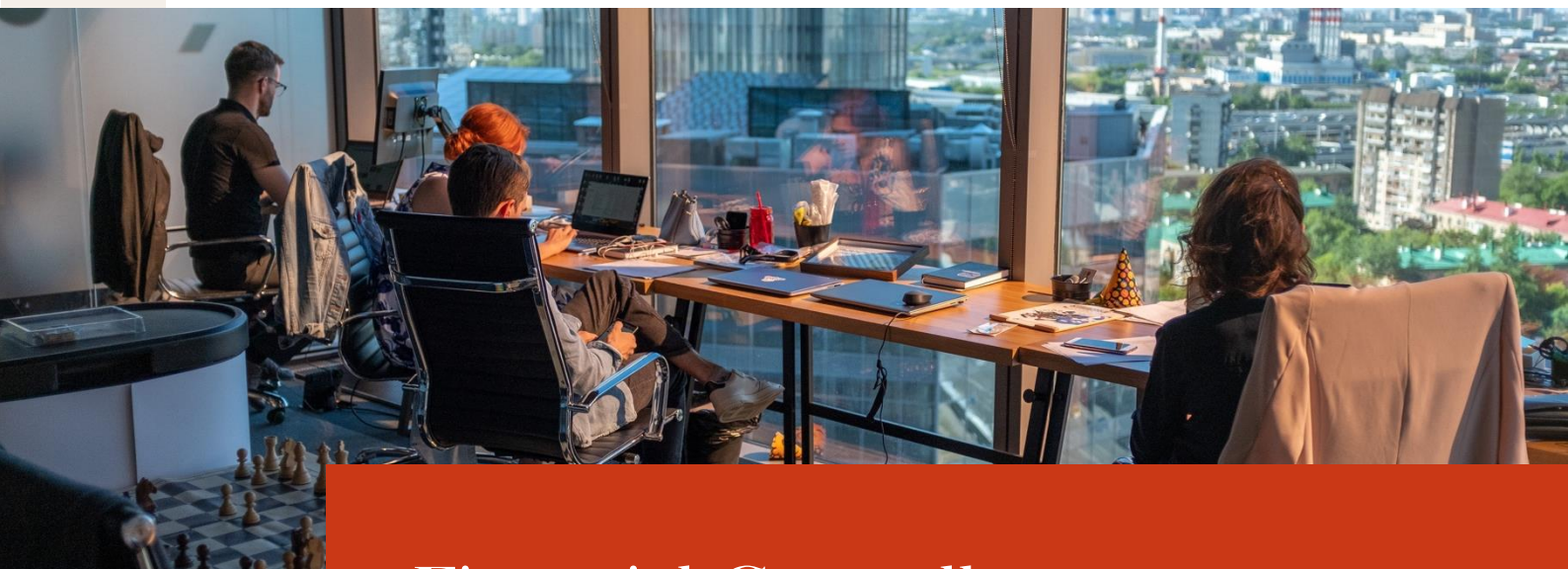
We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each team member is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members who moved into Industry are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

Our Accounts Team

Our growing internal accounts team is responsible for managing the firm's financial activities, including reporting, budgeting and supporting the firm's overall financial performance. The team handles the day-to-day financial operations, working closely with other departments to maintain financial controls, and meet regulatory



Financial Controller

- You will be responsible for the line management of a team of three on a day-to-day basis, providing direction and development
- You will be involved with cashflow forecasting, monitoring and lockup management
- You will be responsible for the management of client accounts
- You will be responsible for the preparation of management accounts and monthly reconciliations
- You will have responsibility for the preparation of VAT and other compliance returns, and reviewing Payroll
- You will be involved with the preparation of annual budgets
- You will have the opportunity to review and update processes and procedures, evaluating current systems and software in order to identify projects to automate processes and increase efficiency alongside
- Ad hoc work and projects
- You will get the chance to enjoy and participate in a wide range of the firm's social events and external networking

We would love to hear from you if you have...

- At least three years' post qualification experience, within professional services (Accountancy / Legal)
- The CIMA / ACA or ACCA qualification
- Experience in managing a team
- Advanced knowledge of Excel and strong IT skills with the ability to learn new software packages
- Experience in systems/process changes (expenses, accounts)
- The ability to be a self-starter
- Flexibility and are always available to help other team members
- Enthusiasm, drive and determination, coupled with a 'can-do' approach to work
- The desire and ability to develop and grow your career in a forward-thinking and supportive environment



What we will offer in return

- A competitive salary as well as a fully comprehensive range of benefits to include
- Smart Working with core hours from 10am to 4pm
- Christmas bonus scheme
- 4 or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- 26 days holiday plus bank holidays
- Fresh fruit and snacks in the office every week
- Massage Angels bi-monthly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged!

Key Contact

Karen Foot

Head of People

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[CLICK TO APPLY NOW](#)