

A nighttime photograph of the London skyline. The Gherkin (30 St Mary Axe) is on the left, illuminated with blue lights. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city lights and a dark sky.

**LF** LUBBOCK FINE

Career Opportunity

# Corporate Tax Manager

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Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

# Why Lubbock Fine?

Lubbock Fine is a successful 22 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 200 members of staff in 2025. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have a newly launched German desk and business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when you want, ensuring that you have a high degree of autonomy over how you manage your time.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each team member is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members who moved into Industry are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.



# Our Tax Team

Our tax team currently has 35 staff from trainee to partner level. The team looks after the tax affairs of the firm's private and corporate clients, covering all aspects of the UK tax system. The work is varied and challenging, including compliance matters such as tax return preparation, and advisory projects.



## Corporate Tax Manager

- You will review corporate tax returns for technical risks and planning opportunities
- You will assist with the provision of tax planning and advisory services, including tax due diligence projects
- You will assist partners with corporate and OMB projects/consultancy work, resolving complex and varied issues
- You will look to identify advisory opportunities from the firm's corporate compliance work
- You will provide direction and support to junior staff members on all aspects of compliance and consultancy work
- You will draft technical material such as factsheets and articles
- You will build and maintain good working relationships with clients and colleagues within the firm
- You will provide guidance to audit and accountancy teams and be considered to be a subject matter expert
- You will prepare and present/assist in the preparation of external/internal presentations and training courses
- You will assist in marketing initiatives, such as the preparation of factsheets, tendering to prospective clients etc. as required

# We would love to hear from you if you have...

- CTA Qualification is desirable
- Strong technical skills and experience in the areas of corporate and business taxation, with an awareness of key tax issues for private clients
- A commercially minded strong client service ethos
- Experience of dealing with property and international tax issues desirable
- Competency at using MS Office and good knowledge of relevant computer applications
- Good communication and presentation skills
- Strong organizational and time management skills
- Proven planning skills
- Ability to work under pressure with accuracy and focus
- A keenness to add value to our clients' businesses
- Self motivation and the ability to apply relevant skills to new scenarios
- Above all you will need to be outgoing and excellent with clients and genuinely



## What we will offer in return

- A competitive salary as well as a fully comprehensive range of benefits to include
- Smart Working with core hours from 10am to 4pm
- Christmas bonus scheme
- 4 or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- 26 days holiday plus bank holidays
- Fresh fruit and snacks in the office every week
- Massage Angels bi-monthly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged!

## Key Contact

**Karen Foot**

Head of People

[Karenfoot@lubbockfine.co.uk](mailto:Karenfoot@lubbockfine.co.uk)

[Recruitment@lubbockfine.co.uk](mailto:Recruitment@lubbockfine.co.uk)

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