

A nighttime photograph of the London skyline. The Gherkin (30 St Mary Axe) is on the left, illuminated with blue lights. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city lights under a dark sky.

**LF** LUBBOCK FINE

Career Opportunity

# Audit Manager

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Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

# Why Lubbock Fine?

Lubbock Fine is a successful 22 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 200 members of staff in 2025. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have a newly launched German desk and business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when you want, ensuring that you have a high degree of autonomy over how you manage your time.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each team member is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members who moved into Industry are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

# Our Audit Team

The audit team currently has 70 staff, ranging from trainee to partner. As a member of the audit team you will be reporting to Managers, Associate Directors or Partners, depending on the assignment. The work you undertake will not be limited to just audit, you will have the opportunity to be involved with advisory and corporate finance work, such as due diligence, modelling, restructuring, valuations and non-audit work such as preparation of cashflow forecasts or systems implementation.

Start-up companies are an interesting client area and rapidly growing. We have assisted entrepreneurial businesses to set up their initial company and then helped them with their financial planning as well as finding suitable finance and investors.



## Audit Manager

- You will be responsible for the day-to-day planning, coordination, review and finalisation of audits as well as carrying out training and quality control of assignments
- You will be Involved In cutting-edge financial matters across a broad range of activities and clients, Including audit and assurance
- You will oversee planning through to completion of audits
- You will be in constant Interaction with the team and audit partners
- You will have the opportunity to further develop your accounting, financial, business and Inter-personal skills and build your career with the firm
- You will get the chance to enjoy and participate in a wide range of the firm's social events and external networking

# We would love to hear from you if you have...

- At least three years' post-qualification experience, established within a mid-tier accountancy practice
- Experience of setting up standard audit programmes and procedures
- Experience of quality control reviews
- The ACA qualification
- Excellent communication skills
- Experience liaising with all relevant stakeholders
- The ability to work under pressure and on own initiative
- Excellent IT and presentation skills
- Good working knowledge of UK GAAP and IFRS
- A sound working knowledge of audits in the SME market
- The ability to ensure that all statutory requirements are complied with, and technical knowledge is kept up-to-date
- The ability to ensure that all client deadlines are met and to budget accordingly
- Working knowledge of Caseware would be an advantage
- Consideration for the needs and skills of those under supervision, organising tasks and responsibility
- Enthusiasm, drive and determination, coupled with a 'can-do' approach to work
- The desire and ability to develop and grow your career in a forward-thinking and supportive environment

# What we will offer in return

- A competitive salary as well as a fully comprehensive range of benefits to include
- Smart Working with core hours from 10am to 4pm
- Christmas bonus scheme
- 4 or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- 26 days holiday plus bank holidays
- Fresh fruit and snacks in the office every week
- Massage Angels bi-monthly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged!

## Key Contact

**Karen Foot**

Head of People

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