

A nighttime photograph of a city skyline. On the left is the Gherkin (30 St Mary Axe), a distinctive conical skyscraper with a diamond-patterned glass facade. To its right is Paternoster House, a tall, dark building with a grid of lit windows. The background shows other city buildings and lights under a dark sky.

LF LUBBOCK FINE

Career Opportunity

Work Experience

- Audit

Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

Why Lubbock Fine?

Lubbock Fine is a successful 17 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 160 members of staff this year. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when to you want, ensuring that you have a high degree of autonomy over how you manage your time. This trust is rewarded with great performance.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

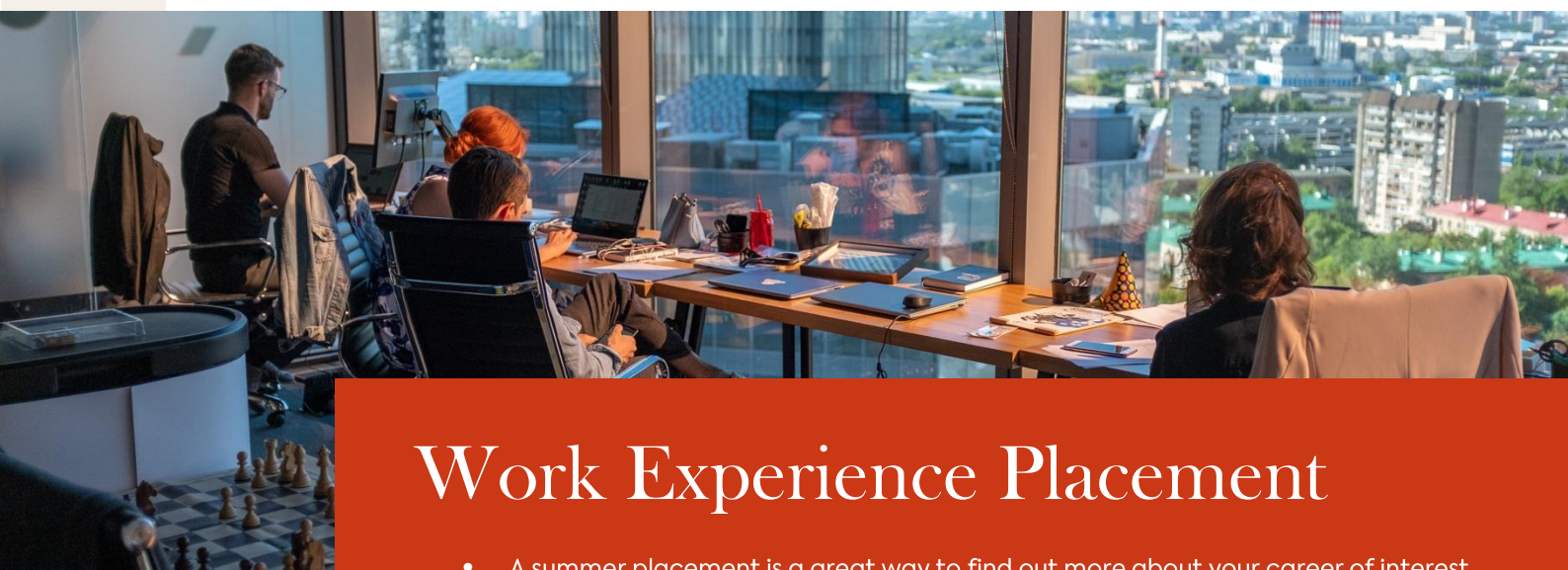
LF understands that everyone will have different long-term personal goals. Consequently, each employee is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members have been assisted back into industry and are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network firms.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

Our Audit Team

The audit team currently has over 60 staff, ranging from trainee to partner. As a member of the audit team you will be reporting to Managers, Associate Directors or Partners, depending on the assignment. The work you undertake will not be limited to just audit, you will have the opportunity to be involved with advisory and corporate finance work, such as due diligence, modelling, restructuring, valuations and non-audit work such as preparation of cashflow forecasts or systems implementation.

Start-up companies are an interesting client area and rapidly growing. We have assisted entrepreneurial businesses to set up their initial company and then helped them with their financial planning as well as finding suitable finance and investors.



Work Experience Placement

- A summer placement is a great way to find out more about your career of interest and offers a valuable introduction into accountancy and audit
- Exposure to varied, interesting and challenging work
- The opportunity to develop technical skills
- We're able to provide an informal and fun working environment
- You will be a key member of our team from day one. Our summer scheme programme allows you to experience working in the audit team alongside current trainees and experienced members of the firm
- Working on client projects from the outset, you'll strengthen your knowledge and receive an unfiltered look at professional life.
- By joining us you'll work in an environment that will not only inspire you but support your career aspirations and professional development.
- At the end of the placement weeks, we select those who demonstrate their passion to apply for our training contracts.

We would love to hear from you if you have...

- You will need to be in your penultimate year at university studying towards at least a 2:1 degree in any discipline
- If you are in your final year of completing A-Levels and you are seeking a school leaver opportunity, you will be on course to achieve 3 A levels (or equivalent) with grades A-C for each
- Above all, we're looking for talented, driven students who exemplify our values



What we will offer in return

A competitive salary as well as a fully comprehensive range of benefits to include:

- Smart Working with core hours from 10am to 4pm
- A great introduction into accountancy and audit
- Exposure to varied, interesting and challenging work
- The opportunity to develop technical skills
- We have strong leadership which gives importance to a positive working culture, which means we're able to provide an informal and fun working environment.
- We work hard to deliver excellent client service! We are on an exciting journey to redefine exceptional, and perhaps you would like to be on that journey with us?
- A supportive working environment where development and progression are actively encouraged!

Key Contact

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