

A nighttime photograph of a cityscape. On the left is the Gherkin (30 St Mary Axe), a distinctive conical skyscraper with a diamond-patterned glass facade. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city buildings and lights under a dark sky.

**LF** LUBBOCK FINE

Career Opportunity  
**Tax Trainee**

Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

# Why Lubbock Fine?

Lubbock Fine is a successful 17 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 160 members of staff this year. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when to you want, ensuring that you have a high degree of autonomy over how you manage your time. This trust is rewarded with great performance.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each employee is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members have been assisted back into industry and are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network firms.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

# Our Tax Team

The tax team has over 30 staff from trainee to partner level. The team looks after the tax affairs of the firm's private and corporate clients, covering all aspects of the UK tax system. The work is varied and challenging, including compliance matters such as tax return preparation, and tax advisory projects for all aspects of private clients and businesses.



## Tax Trainee

- You will be provided with full study-support to obtain the ATT tax qualification, with the opportunity to progress onto the CTA upon completion
- You will be working with some of the most sophisticated entrepreneurs and businesses in the world
- You will be involved in cutting-edge financial matters across a broad range of activities and clients
- You will be in constant interaction with the team and the audit partners
- You will get training and feedback from exceptional practitioners, along with international and advisory exposure with clients
- You will have the opportunity to further develop your financial and business interpersonal skills, and build your career within the firm
- You will get the chance to enjoy and participate in a wide range of firm social events and external networking

# We would love to hear from you if you have...

- The desire to study for and obtain the ATT qualification
- A minimum 2.1 degree in any discipline or for school leaver applications, a minimum of 3 A-level (or equivalent) grades A-C
- Excellent communication skills - both written and verbal
- Ability to work under pressure
- Adaptable and a “real team player”
- Ability to work on own initiative
- Attention to detail
- Excellent IT skills including a thorough knowledge of Word and Excel along with good presentation skills



## What we will offer in return

A competitive salary as well as a fully comprehensive range of benefits to include:

- Smart Working with core hours from 10am to 4pm
- Discretionary bonus scheme
- 2% bonus at Christmas
- 4 or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- Fresh fruit and snacks in the office every week
- Massage Angels Quarterly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged

## Key Contact

**Karen Foot**

Head of People

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