

A nighttime photograph of the London skyline. The Gherkin (30 St Mary Axe) is on the left, illuminated with blue lights. To its right is Paternoster House, a tall, dark building with many lit windows. The background shows other city lights under a dark sky.

LF LUBBOCK FINE

Career Opportunity Audit Trainee

Paternoster House | 65 St Paul's Churchyard | London EC4M 8AB

Why Lubbock Fine?

Lubbock Fine is a successful 17 Partner accountancy and tax advisory practice. We are also the founder member of the award-winning global network Russell Bedford International. Due to a period of considerable growth, we plan to expand our team to 160 members of staff this year. The overarching strategy of the firm at the heart of our success is our vision to 'redefine exceptional'. Now is a perfect time to join us to be part of that success and to help shape the future.

We have a diverse range of clients, both within the UK and around the world. Our specialist business desks look after clients in France, Portugal, India, the Middle East and Africa, we have business operations in the Cayman Islands. Our Dubai office, established in 2006, was one of the first to register as auditors with the Dubai Financial Services Authority.

Our clients cover a vast array of sectors including property investment businesses, natural resources, and renewable energy firms, the media & entertainment sector, technology, FCA registered firms, charities and large funds with up to £4bn in assets. With such a diverse client base our work is both challenging and gratifying and offers our people many opportunities to gain exposure to new industries, or to specialise.

Our leadership team is friendly and approachable, and they keep an open-door policy to interact with the LF team at all levels. Our Smart Working policy enables you to reasonably work from where, and when to you want, ensuring that you have a high degree of autonomy over how you manage your time. This trust is rewarded with great performance.

We take CSR seriously and are heavily engaged in social mobility and charitable activities giving you the opportunity to give back. Employee wellbeing, flexibility and a quality working environment are at the core of the firm's values. We have an extensive range of benefits.

LF understands that everyone will have different long-term personal goals. Consequently, each employee is able to develop a tailored development plan to help them reach their specific career goals. Some of our team members have been assisted back into industry and are now our clients. After a period of time with the firm we offer sabbaticals and international secondments within the RBI network firms.

If you are looking to take your career path all the way to partnership, the path to achieving this will be completely transparent. LF operates a unique 'Path-to-Partner' training and mentoring programme, allowing you to progress from trainee, into management and then Partnership as fast as you are capable of doing so.

Our Audit Team

The audit team currently has 50 staff, ranging from trainee to partner. As a member of the audit team you will be reporting to Managers, Associate Directors or Partners, depending on the assignment. The work you undertake will not be limited to just audit, you will have the opportunity to be involved with advisory and corporate finance work, such as due diligence, modelling, restructuring, valuations and non-audit work such as preparation of cashflow forecasts or systems implementation.

Start-up companies are an interesting client area and rapidly growing. We have assisted entrepreneurial businesses to set up their initial company and then helped them with their financial planning as well as finding suitable finance and investors.



Audit Trainee

- You will be involved in cutting-edge financial matters across a broad range of activities and clients, including audit and assurance
- You will be in constant interaction with the team and the audit partners
- You will gain training and feedback from exceptional practitioners, along with international and advisory exposure to clients
- You will have the opportunity to further develop your accounting, financial and business inter-personal skills, and build your career with the firm
- You will get the chance to enjoy and participate in a wide range of firm social events and external networking

We would love to hear from you if you have...

- Excellent communication skills
- The ability to work under pressure
- Adaptability and are a real team player
- The ability to work on your own initiative
- Excellent IT and presentation skills
- A passion to study for ICAEW ACA professional qualification to include progressing through your exams, professional development courses and hands on experience



What we will offer in return

- A competitive salary as well as a fully comprehensive range of benefits to include
- Smart Working with core hours from 10am to 4pm
- Discretionary bonus scheme
- 2% bonus at Christmas
- 4 or 5% pension (matched)
- Private Medical insurance
- Dental insurance
- Interest free season ticket loan
- Enhanced Maternity, Paternity & Shared Parental Leave packages
- Flexible benefits: including healthcare assessments, cycle to work, health cash plan etc
- Employee assistance programme
- Fresh fruit and snacks in the office every week
- Massage Angels Quarterly
- Annual away day and Christmas party as well as numerous other socials
- Annual wellbeing calendar with free seminars, freebies, lunch & learns
- A supportive working environment where development and progression are actively encouraged!

Key Contact

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CLICK TO APPLY NOW